

# DESERT EDGE

## UFCW LOCAL 1167

a VOICE for working America

Official Publication of Local 1167, United Food and Commercial Workers Union

October 2010



Local 1167 Organizer Yesenia Cabral informs shoppers at a Walmart store in Rialto about the strike at a Mott's plant in Upstate New York. The labor dispute ended on Sept. 13. (See more photos on page 6.)

## Pact ends strike at Mott's plant

**T**hree hundred Union members returned to work at Mott's apple-processing plant in Williamson, N.Y., after ratifying a new contract.

The agreement, reached on Sept. 13, ended a strike that began on May 23.

Leaders of the Retail, Wholesale and Department Store Union, part of the UFCW, noted that the company was forced to back down from its demands to slash wages and pension benefits for current workers.

RWDSU President Stuart Appelbaum said: "Not a day went by during this strike without people stopping by to drop off a financial or food donation for the strike fund."

"The workers at Mott's have a message for working people everywhere: Stand up for what you believe in and stay united."

## PRESIDENT'S REPORT

# Vote your conscience, but please VOTE!

**O**n Nov. 2, Californians will be asked to select the individuals who will lead our troubled state and many of our local communities.

In addition, we will decide whether we will be represented in the United States Senate by the pro-worker incumbent, Barbara Boxer, or by her pro-corporate challenger, Carly Fiorina.

How important is this election? In a word, "plenty."

Our decisions will matter. The people who win these political races can give us hope for a better future or they can lead us backward into an age of misery for working families.

For example, whoever ends up sitting in the governor's office — Atty. Gen. Jerry Brown, who has a strong record of support for folks who earn their paychecks, or Meg Whitman, the former CEO who "downsized" and outsourced 10 percent of the workforce at eBay — will have the power to veto pro-worker legislation or sign it into law.

He or she will also appoint regulatory officials who will determine the quality of your working conditions and the level of safety at your workplace.

On the federal level, we can rely upon Barbara Boxer to carry on her fight to pass the Employee Free Choice Act and other pro-worker laws that will protect your rights and help guarantee your physical safety. At the same time, we can expect Carly Fiorina to do everything she can to block legislation to help you.

Yes, our decisions will matter. They could make the difference between having rights and not having them, between having good health and getting sick or dying.

It is imperative for you, as a union member, to make the right decisions and support candidates who support your interests.

Almost two years ago, a decisive majority of America's voters chose Barack Obama to serve as their president. He hasn't been perfect, but from the moment he took office, his policies have been infinitely more labor-friendly than those of the previous administration, which fought us at every turn.

Obama mustn't be blamed for the troubles that currently plague our nation — joblessness, deficits, environmental catastrophes, etc.



By Bill Lathrop

Please see page 2

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Union Local 1167  
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## You are interesting! Tell us about yourself.

You are the most interesting thing about our union! If there's something unusual or newsworthy about your life, hobbies, abilities or talents, call us at the office and tell us about it so that we may consider doing a feature about you in the *Desert Edge*. Just ask for Kathleen Franks or your Union Representative.  
**President Bill Lathrop**



### YOUR UNION

## What's Happening

by Maureen McCabe

### JUST RETIRED

The month of October brought us several new retirees. **Jerry Bonello** worked for Albertsons for 37 years. **Tony Castro** worked in the industry for 37 years with Ralphs, Viva and Boys Markets. **Debra Gilb** worked for Vons for 36 years. **Philip Leduc** worked as a meat cutter for Stater Bros. for 33 years. **Demetrio Lozano** worked for Vons for 29 years. **Rudolph Martinez** worked for 25 years for Stater Bros., Keils, Ralphs and Alpha Beta. **Michael Rossiter** worked as a meat cutter and meat manager for 32 years with Ralphs, Boys, Vons, Lucky and Fedco. **Linda Waller** worked in the industry for 36 years with Ralphs and Alpha Beta. **Sherry Walker** retired after 25 years with Albertsons and Lucky. **Jane Walters** worked for Stater Bros. for 31 years. Congratulations to all of our retirees! We wish you many healthy, happy years ahead to enjoy your well-earned retirements.

### JUST MARRIED

**Enjolique Marshall**, Food 4 Less, married Anthony Carroll on June 12. The wedding was in Fairmont Park's Rose Garden. The happy couple celebrated with a Mexican Riviera cruise. ... **Beverly Hamilton**, Vons, said "I do" to Cornelius Gwin on June 19 in a ceremony at the Wedding Palace in Las Vegas. The newlyweds stayed in Las Vegas to honeymoon. ... **Marisela Lucio** and **Geoffrey Allen**, both of Albertsons, were married on June 19 in Cherry Valley. The newlyweds honeymooned in Santa Barbara. ... **Larry Apodaca**, Albertsons, took Theresa to be his bride on July 16 in Moreno Valley and the newlyweds went on an Alaskan cruise for their honeymoon. ... **Kevin Stafford**, Vons, married Kandice Pierce on July 16 in Las Vegas. The happy couple honeymooned in Cancun. ... **Ismael Perez**, Vons, exchanged vows with Edith on July 23. The wedding was in Brawley. ...

**Lauren Colunga** and **Daniel Newton**, both of Stater Bros., were married on July 26 at the Rock Church World Outreach Center. ... **Martha Holloway-Corbin**, Food 4 Less, became the bride of Jerome Manne on Aug. 7. The wedding was in Twentynine Palms and the newlyweds honeymooned in Las Vegas and Lake Mead. ... **Linda Jeffries**, Stater Bros., married Thomas Mock on Aug. 9 in San Bernardino. ... **Johnathon Million**, Stater Bros., said "I do" to Jessica on Aug. 13. The wedding was at the Lily of the Valley Ministries in Las Vegas. Congratulations to all of our newlyweds!

### JUST BORN

**Naomi Dowling**, Ralphs, welcomed Emily Grace into the world on July 13. Emily weighed 9 lbs. 3 oz. "She is a beautiful, healthy baby girl." ... **Belinda Roque**, Stater Bros., gave birth to Caleb Jesus Willett on July 22. Caleb weighed 8 lbs. 5 oz. ... **Lisa and Sam Salsberry**, both of Stater Bros., write that they are "very blessed" by the arrival of Noah Ray on July 28. Noah weighed 6 lbs. 13 oz. and measured 18 inches long. ... **Rochee Hancock**, Albertsons, gave birth to Mihko on July 31. Mihko weighed 7 lbs. 11 oz. ... **Keon Langford**, Food 4 Less, is pleased to announce the arrival of Jonah Daniel on Aug. 4. Jonah weighed 8 lbs. 12 oz. ... **Robert Robles**, Stater Bros., has a new daughter. Sophia Rylee was born on Aug. 7, weighing 7 lbs. 11 oz. She's a "beautiful baby girl," her proud father writes. ... **Valarie Beasley**, Stater Bros., gave birth to Summer Valentina on Aug. 19. "She's our sweet summer girl!" her happy mom tells us. **Fernando Cornejo**, Ralphs, proudly announces the birth of Daniel James Caro on Aug. 20. Daniel weighed 7 lbs. 6 oz. Congratulations to all of our new moms and dads!

## MAP

### Membership Assistance Program

Eligible active or retired Food and Meat participants can call the toll-free MAP number at the Health Management Center at any time,  
24 HOURS A DAY, SEVEN DAYS A WEEK.  
Food Division, call (800) 461-9179  
Drug Division, call (866) 268-2510  
(All calls are confidential.)



### DESERT EDGE

**Bill Lathrop**  
Editor

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**Drug & General Sales Division Insurance:**  
(909) 877-2331

**Bleiweiss Communications Incorporated**  
Publisher



## Your dues are now payable!

If you are one of the few members of the local who are not yet signed up for dues checkoff: **OCTOBER DUES ARE NOW DUE AND PAYABLE. IF YOUR DUES ARE NOT PAID ON OR BEFORE DEC. 1, 2010, YOU WILL AUTOMATICALLY SUSPEND YOURSELF.**

With dues checkoff, all future dues can be deducted automatically from your pay check. If you do not have an authorization form, call the local and one will be sent to you immediately.

Non-payment or payment of the incorrect amount will automatically suspend you — a costly and inconvenient mistake. Although not required, the local, as a courtesy, normally sends billing notices by first-class mail to those not on dues checkoff. It is the member's obligation to pay dues in a timely manner. Not receiving a notice is not an excuse for failure to pay dues on time.

**Avoid suspension.  
Authorize dues  
checkoff today!**

## PRESIDENT'S REPORT

### Vote your conscience on Election Day

Continued from front page

— that arose from the policies of the previous administration. He deserves our support as he works to resolve them.

Unfortunately, politicians opposed to unions and workers' rights have managed to dominate the debate over public policy. Simply by shouting louder than everyone else, they have made tremendous headway into the public consciousness.

When you vote, please keep your interests as a union member in mind. Encourage your friends and family to base their decisions on logic and common sense instead of anger and frustration.

It doesn't pay to dwell on divisive social issues when our wages, health benefits, pensions and working conditions are on the line.

No matter how you choose to vote, please be sure that you are registered and that your voice will be heard on Election Day.

## It PAYS to be UNION!

	SEPTEMBER 2010	2010 TOTAL
Back pay and benefits restored to members	\$3,705.57	\$68,065.29
Members reinstated	19	196
Grievances settled	75	860

## Back pay awarded



Wilma Grano, of Rite Aid 5670 in Indio, received \$2,402.40 in back pay for guaranteed fulltime hours going back six months. Pictured with her is Union Representative Jerry Espinoza.

## UFCW Local 1167 Scholarship recipients

### Bill Sauriol Award

Juliana Valentin — Clerk's Helper at Stater Bros. 179

### Second Awards

- Deanna Inn — Daughter of Doreen Inn, GM Clerk at Vons 2688
- Cursta McCullom — Daughter of Hazel McCullom, Drug Division retiree
- Kimberleigh Ingram — Intern Pharmacist at Vons 1734
- Patricia Nam — Undergrad Intern Pharmacist at Kaiser Permanente
- Ashley Little — Clerk's Helper at Stater Bros. 122

### Third Awards

- Brent Johnson — Clerk's Helper at Ralphs 145
- Bereena Boone — Daughter of Mary Boone, GM Clerk at Vons 2818
- Jessica Temple — Clerk's Helper at Vons 2659
- Justin Abramson — Clerk's Helper at Albertsons 6743
- Nicholas Rodriguez — Clerk's Helper at Stater Bros. 42

## October: Breast Cancer Awareness Month

**B**reast cancer is the most common cancer in women in the United States, aside from skin cancer.

According to the American Cancer Society, an estimated 192,370 cases of invasive breast cancer are expected to be diagnosed among women in the United States this year. An estimated 40,170 women died from the disease in 2009 alone.

Today, there are about 2.5 million breast cancer survivors living in the United States.

Breast cancer is a malignant tumor that grows in one or both of the breasts. It usually develops in the ducts or lobules, also

known as the milk-producing areas of the breast.

Although African-American women have a slightly lower incidence of breast cancer after age 40 than Caucasian women, they have a slightly higher incidence of breast cancer before age 40. However, African-American women are more likely to die from breast cancer at every age.

Breast cancer is much less common in males; the disease is about 100 times more common among women.

For more information, visit the National Breast Cancer Awareness Month website: [www.nbcam.org](http://www.nbcam.org).



### UNION REPRESENTATIVE'S REPORT

## Make yourself heard!

**A**s Americans and as union members, we will have many ways to make our voices heard loud and clear in the coming months.

One of the most important ways to do this is making sure you are registered to vote — and then voting on Nov. 2.

There will be many significant midterm elections at the federal, state and local levels that will affect middle-class workers. Please take the time to educate yourself, your family and your friends about candidates and issues that are important to labor and vote accordingly.



By Gil Ramirez

UFCW Local 1167 takes the right to vote seriously. Earlier this year, we had a two-week campaign to register members who were not yet registered to vote.

When you exercise your right to vote, you send a clear message that working families are the fabric of your community, your state and your country, and that they deserve a living wage, a secure retirement and access to affordable health care.

A list of our union's endorsements appears on page 5 of this issue of *Desert Edge*. Study it carefully and take it with you to the polls!

Doing whatever you can to strengthen your union's position at the bargaining table is another important way to make your voice heard.

If you are covered under the Master Food Agreement, we will be entering into negotiations with your company soon.

Let us not forget the lessons learned in years past. We know that non-union store managers and supervisors will be talking to you about the upcoming contract. Your response to these conversations will be forwarded directly to the bargaining table.

The response managers should hear from you is that we want a fair contract that protects our health care and pension and that we will do whatever it takes to achieve that goal.

It is about sending a clear message to the employers that we are united and strong.

Stay informed by talking to your Union Representative, reading the *Desert Edge*, attending membership meetings and visiting our website.

Let your voice be heard and make a difference!

## IN MEMORIAM

**Margaret Bokon**, a retired food clerk formerly employed by Vons, died Aug. 18, 2010, at the age of 92. She had been a member since September 1966.

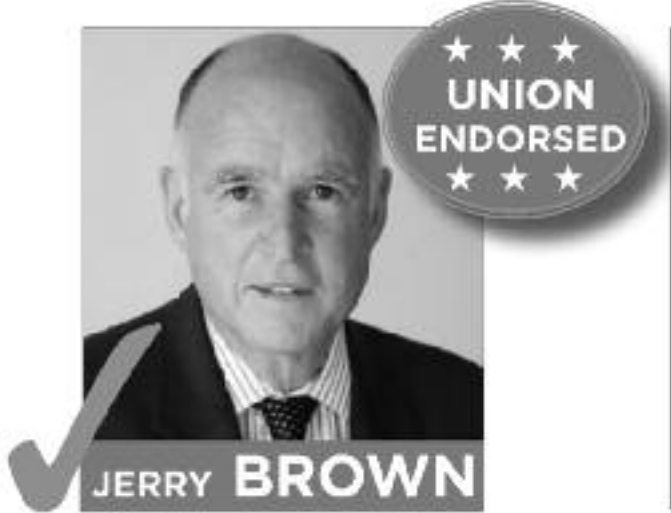
**Donald Jacobs**, a retired meat cutter formerly employed by Safeway, died Nov. 4, 2009, at the age of 89. He had been a member since November 1959.

**Mildred Kamphefner**, a retired meat wrapper formerly employed by Sages, Food Mart, Grand Grocers, Mayfair Market and Stater Bros. Markets, died July 23, 2010, at the age of 96. She had been a member since July 1951.

**Judith Sedoris**, a retired food clerk formerly employed by Vons, died Sept. 13, 2010, at the age of 70. She had been a continuous member since September 1968.

*We express our condolences to the families of these deceased members.*

## YOUR UNION DID THE RESEARCH



# Now YOU decide



Jerry Brown:

- » **Created 1.9 million jobs as Governor.** (LA TIMES, 8/11/10)
- » Will create a half-million clean energy jobs and rebuild our crumbling infrastructure. (WWW.JERRYBROWN.ORG)
- » Supports California high-speed rail and the 450,000 jobs it would create. (CONTRA COSTA TIMES, 7/8/10)



### CALIFORNIA JOBS?

Meg Whitman:

- » As CEO, outsourced nearly 40% of eBay's workforce. (ANNUAL REPORTS OF THE SEC, 2003-08)
- » **Plans to cut 40,000 state jobs.** (WWW.MEG2010.COM)
- » Opposes California high-speed rail. (CONTRA COSTA TIMES, 7/8/10)

- » Won millions in back pay for workers who were denied fair wages. (PEOPLE V. INTERWALL 2008; PEOPLE V. CHARLES EVLETH, 2010)
- » Signed bills to require **Prevailing Wage be paid on public jobs.** (SB 394, 1976; AB 114, 1977)



### WAGES & OVERTIME PAY?

- » **Would eliminate daily overtime pay and guaranteed meal breaks.** (WHITMAN SPEECH, COMMONWEALTH CLUB, 2/16/10)
- » Opposes Project Labor Agreements. (WHITMAN SPEECH, ASSOCIATED BUILDERS AND CONTRACTORS, 9/18/09)

- » **Gave over a million workers the right to collectively bargain for better wages.** (SB 160, 1975; AB 1693, 1981; SB 839, 1977)
- » Improved unemployment insurance and workers' compensation. (AB 467, 1976; AB 91, 1976)



### WORKERS' RIGHTS & BENEFITS?

- » Proposed **eliminating collective bargaining rights** for state employees. (WHITMAN INTERVIEW, NBC LOS ANGELES, 7/16/10)
- » Seeks to eliminate defined-benefit pension plans. (LA TIMES, 4/23/10)

- » **Fought Wall Street and sued banks and lenders to stop home loan abuse.** (NEW YORK TIMES, 9/17/09; BLOOMBERG NEWS, 10/6/08)
- » Cracked down on corporations that violated the rights of workers. (PEOPLE V. PACIFISTAFF INC., 2007; PEOPLE V. CONAPA, 2009)



### MAIN STREET OR WALL STREET?

- » **Made millions through now-illegal insider deals** with disgraced Wall Street giant Goldman Sachs. (SACRAMENTO BEE, 12/31/09)
- » Profited on mortgage-backed securities that contributed to a half-million California families losing their homes. (CALIFORNIA WATCH, 4/14/10)

**JERRY BROWN:** *A lifetime fighting for working families*  
GOVERNOR 2010

For more information visit [www.CaliforniaLabor.org](http://www.CaliforniaLabor.org) & [www.WallStreetWhitman.com](http://www.WallStreetWhitman.com)

California LABOR Federation

jq/tng39521/cwa/afi-cio

# UFCW Local 1167 Endorsements for the November Election

## United States Senator

Barbara Boxer

## Representatives in U.S. Congress

San Bernardino/Riverside Counties

- 25 Jacquese Conaway
- 26 Russ Warner
- 41 Patrick Meagher
- 43 Joe Baca
- 44 Bill Hedrick
- 45 Steve Pougnet

## State Constitutional Offices

### Governor

Jerry Brown

### Lieutenant Governor

Gavin Newsom

### Attorney General

Kamala Harris

### Secretary of State

Debra Bowen

### Treasurer

Bill Lockyer

### Controller

John Chiang

### Supt. of Public Instruction

Tom Torlakson

### Insurance Commissioner

Dave Jones

### Board of Equalization

District 2 — Chris Parker

## California State Senate

San Bernardino/Riverside Counties

- 32 Gloria Negrete McLeod
- 36 Paul Clay

## California State Assembly

San Bernardino/Riverside Counties

- 36 Linda K. Jones
- 59 Darcel Woods
- 60 Greg Fritchle
- 61 Norma Torres
- 62 Wilmer Amina Carter
- 63 Renea Wickman
- 64 Jose Medina
- 65 Carl Wood
- 66 Douglas Dye
- 80 Manuel Perez



## Local Offices

### Riverside County Auditor

Ivan Chand

### San Bernardino County Auditor-Controller/Treasurer/Tax Collector

Larry Walker

### Chino Valley School Board

Irene Hernandez-Blair  
Silver Aguilar

### Apple Valley School Board

Tony DeFabiis

### Apple Valley Town Council

Rick Roelle

### Hemet Unified School District

Jayson Sandoval

### Jurupa Unified School Dist. Area 5

Erasmus "Memo" Mendez

### Palm Springs Unified School Dist.

Justin Blake

### Val Verde Unified School District

#### Governing Board

Michael Vargas

#### RCC Board of Trustees

Daryl Terrell  
Grey Frandsen

### San Bernardino County Board of

#### Education Area D

Corey Jackson

### San Bernardino Community College District Trustee

Don Singer

### Mayor, City of Fontana

Bobbi Jo Chavarrio

### Fontana Unified School Board

Sophia Green

### Moreno Valley Unified School Dist.

Cleveland "CJ" Johnson

### Moreno Valley City Council Dist. 2

Jose Hector Ramirez

### Rialto School Board Member

Joanne Gilbert  
John Kazalunas

### Rialto City Council

Joe Baca Jr.

### Colton Joint Unified School Dist.

Robert Armenta Jr. — Dist. 2  
Randall Cenicerros — Dist. 1

### Colton Joint Unified School Board Area 3

Ryan Collins

### Mayor, City of Colton

Kelly Chastain

### Colton City Council

Kathy Jaramillo — Dist. 1  
Tony Morales — Dist. 2  
Susan Oliva — Dist. 4

### Banning City Council

Debbie Franklin

## State Ballot Measures

### Proposition 19

Legalize Marijuana  
**No Recommendation**

### Proposition 20

Redistrict Congressional Districts  
**Vote NO**

### Proposition 21

VLf Surcharge for State Parks  
**Vote YES**

### Proposition 22

Prohibit the State From Taking Local Funds  
**No Recommendation**

### Proposition 23

Suspend Air Pollution Control Laws (AB 32)  
**Vote NO**

### Proposition 24

Repeal Corporate Tax Loopholes  
**Vote YES**

### Proposition 25

Majority Vote Budget  
**Vote YES**

### Proposition 26

2/3 Vote Requirement for Fees  
**Vote NO**

### Proposition 27

Eliminate Commission on Redistricting  
**Vote YES**

### Mayor, Cathedral City

Mark Carnevale

### Cathedral City Council

Paul Marchand  
Sam Toles

### Montclair City Council

Bill Ruh

### Eastern Municipal Water District Seat 5

Greg Hagens

## Local Ballot Measure

### Vote NO on Measure C

City of San Bernardino Charter Amendment

For more candidate information, call (909) 825-7871.



## Activists rally for Mott's workers

On Sept. 10, UFCW Local 1167's Organizing Department and other union activists distributed handbills outside the Rialto Walmart to alert shoppers about a four-month-long strike at a Mott's apple-processing plant in Upstate New York. Three days later, the strike was over when the workers ratified a contract. (See story on front page.)



Your union needs your help with the November election, upcoming negotiations and more! Get involved! Fill out the form below and give it to your Steward or your Union Rep, or mail it to the union office. YOU are the UNION!

# Volunteer Committee Pledge Card

**Count on me to volunteer for the following: (Check all that apply)**

- |  |   |
|--|---|
| <input type="checkbox"/> Strike Captain/Union Activist           | <input type="checkbox"/> Participate in Grassroots Political Activities |
| <input type="checkbox"/> Handbilling and Distributing Literature | <input type="checkbox"/> Home Calls/Phonebanks                          |
| <input type="checkbox"/> Work on Organizing Campaigns            | <input type="checkbox"/> Rallies in the Community                       |

Name: \_\_\_\_\_

Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_

Street

City

State

Zip Code

Work Location: \_\_\_\_\_

Work Phone: \_\_\_\_\_

Work Address: \_\_\_\_\_

Street

City

State

Zip Code

Availability: \_\_\_\_\_



# Members at Work: Stater Bros. 178





Above:  
Heather Gutierrez  
before she was diagnosed  
with nephrotic syndrome. Below:  
A note from Heather describes her experiences.

**Sept 4, 2010**

In September 2008, I noticed something was different about me. I went to four different doctors before I found out I had a rare kidney disease. How did I find out?

I went to the ER and, after being there for almost two days, I went in for an emergency biopsy on my kidneys. The next day the doctor came back and said I have what they call nephrotic syndrome.

They put me on a bunch of medication. I had to go into the hospital two times a week for treatment. It was hard for the nurses to find a good vein.

The doctor told me I would be better off if I had a PICC line put in my right arm, so we put one in. It caused a blood clot. They took it out and said our next step to solve this problem was a portacath. I went in the next day for surgery to have it put in. Then for a year and a half I was doing so many different chemotherapy procedures, but none of them worked. I have been waiting for the doctors to call the next card. Now they want to do dialysis.

— Heather Gutierrez



On Aug. 28, Leilani Gutierrez started a new chapter of her life when she married Jorge Alcaraz. She has four daughters and is enjoying her first grandbaby, Zayden, who is 9 months old.

# 'We'll make it'

## Leilani Gutierrez copes with daughter's rare kidney disorder

**L**eilani Gutierrez, a GM Clerk at Albertsons 6575 in Moreno Valley, works hard at her job, but she can't stop worrying about her daughter, Heather.

Heather, 16, has been diagnosed with a rare kidney disorder called nephrotic syndrome.

"She's just simply angry at the world right now," Leilani said.

In 2008, Heather knew there was something wrong with her. She went from a size 12 to a size 28 as her body swelled up with fluid.

"On the day we first went to see what was wrong, her doctor admitted her to the hospital right away," Leilani recalled. "Her blood pressure was so high, she was at stroke level."

Heather went through three rounds of chemotherapy. She was hospitalized for blood clots that resulted from the therapy.

Now she is getting ready to go on dialysis to reduce the swelling in her body.

"There are lots of kidney diseases out there, but this one is extremely rare and not much is known about it," Leilani said. "They don't know how she got this disease... It's a genetic trait, but no one in our family has it that we know of."

The kidneys function as a filtering system for the body — getting rid of waste products and extra water. When a person's kidneys fail, this filtering system no longer works properly. This is called End Stage Renal Disease (ESRD). A person with ESRD must either undergo dialysis treatments regularly or receive a transplant to survive.

### Hopes for the future

Heather is not a candidate for a kidney transplant as this issue of *Desert Edge* goes to press, but she is working toward that goal. She wants to get the word out so others become aware of kidney diseases.

"We're just hoping good people are out there," Leilani said. "We're hoping there are union members who will read about this and get tested to see if they can be donors."

"Some day, when Heather becomes a candidate for a transplant, we hope there will be a matching donor available for her."

Heather misses a lot of school. On some days she can't get her shoes on or her pants up because the swelling is so bad.

"It's rough being a teenager," Leilani said. "Having to go through this, too, is extremely hard."

"Life throws you many curves and it seems to have thrown our family a bit more than others. But we'll make it through this."



Heather, 16, with the port in her chest.

### To find out more about kidney donations:

Call the  
Transplant Institute of  
Loma Linda Hospital  
909-558-3636  
or visit its website:  
**lomalindahealth.org**

...or visit these websites:

National Kidney  
Foundation  
**kidney.org**

United Network of  
Organ Sharing  
**unos.org**

American Society of  
Pediatric Nephrology  
**aspneph.com**

American Kidney Fund  
**kidneyfund.org**

...or, members are urged to ask their primary care doctors to see if they could be a candidate to donate a kidney to someone in need.