

August 8, 2011

To: All UFCW Members employed by Albertsons, Ralphs and Vons

2011 CONTRACT VOTE

Dear Member:

Negotiations on your new contract have been delayed for too long. More than 8 months have passed since we first sent our opening letters to your Employers requesting that negotiations commence. The unions have constantly expressed our willingness and desire to meet daily in order to reach a settlement we can recommend to you. Unfortunately management has continually delayed and in fact over the past 25 days, management has only made themselves available for a total of 2 days. You deserve better.

These constant delays are unacceptable. The money available to pay your benefits gets lower by the day and is now at a critical point. We must bring these negotiations to a conclusion and have scheduled meetings to vote on whatever offer is on the table. This will be a vote to either accept or reject and authorize a strike.

The scheduled meeting locations and times are listed below.

FRIDAY, AUGUST 19, 2011

8:00 A.M., 2:00 P.M., or 7:00 P.M.

RANCHO MIRAGE
RANCHO LAS PALMAS RESORT
Salon 4 & 5
41-000 Bob Hope Dr

PERRIS
PERRIS FAIRGROUNDS
Harrison Hall
18700 Lake Perris Dr.

BLOOMINGTON
UFCW LOCAL 1167
Auditorium
855 W. San Bernardino Ave.

VICTORVILLE
GREEN TREE INN & SUITES
Meeting Room A, B, C
14173 Green Tree Blvd.

OR

SATURDAY, AUGUST 20, 2011

11:00 A.M. OR 6:00 P.M.

EL CENTRO
EAGLE'S LODGE
661 State St

OR

SATURDAY, AUGUST 20, 2011

10:00 A.M. or 7:00 P.M.

BLYTHE
CAPTIAL SUITES HOTEL
545 E Hobson Way