

72 Hour Notice Served; SoCal unions end contract extension

Contract negotiations with the major super-market companies have stalled, and the seven UFCW unions of Southern California have responded by informing management that the temporary extension of the old Master Food Agreement will end in 72 hours.

This action clears the way for a possible strike.

Ending the contract extension **does not mean grocery workers will walk out in 72 hours**, but it removes the final barrier to a strike. After the contract extension is no longer in effect, a strike can be called at any time.

A strike could be our only option if the companies insist on refusing to pay their fair share of health care

contributions.

Management's current health care proposals would bankrupt our health plans and entirely eliminate health care access for 62,000 grocery workers across Southern California.

Stonewalling tactics

Our negotiations are now in their eighth month. Following our overwhelming vote in August to reject the companies' latest proposals, we returned to the bargaining table ready to compromise and make a deal that keeps the companies profitable but protects the jobs of the workers.

Instead, we got more of the same stonewalling from management, which appears to be more concerned about hoarding billions in profits than



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reaching a fair deal for the employees who work hard to make those profits possible.

We just want management to share a little of those billions with their workers so they can pay their rents and take their kids to the doctor

without having to choose between the two.

We don't want to strike, but if management won't negotiate in good faith, we will have no choice.

We're ready to stand up to preserve good jobs.

Strike preparations

Soon you will be notified of local meetings where our members will gather to assemble signs, stockpile food and continue picket trainings.

We will continue to communicate with you via phone messages, our union's website, www.ufcw1167.org, and our Negotiations Hotline, (866) 662-0686.

Whether in the negotiations room or on the picket line, we will prove to management that our union makes us strong!