



May 16, 2011

Ten weeks and counting.

That's how many weeks we are past the expiration of our contract, and we still have no comprehensive offer from management. The only proposals we *have* received from them would completely gut our health benefits and pension.

That is completely unacceptable. Your union has offered a series of serious, fair offers that would preserve our pension and health benefits while saving the employers money.

Managements' response?

No compromise. They offer only takeaways that could destroy the benefits and retirement that we rely upon to keep ourselves and our families secure. We work hard for those benefits and we've had to fight to preserve them over the years so we cannot give them up now.

Remember: these companies are highly profitable. They made over \$5 billion in profits in the last reporting period. They even paid out **over half a billion dollars in dividends to people that don't even work for them** and certainly don't help them make their billions in profits. But they don't have a dime for their employees. In fact, they want you to give back money so they can make even bigger profits.

It is time to show them our resolve. The only way – *the only way* – these greedy bullies will share their huge profits with their employees is if they realize that we have the resolve to fight for our fair share.

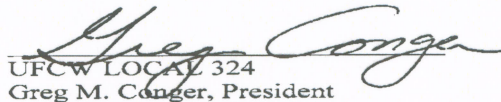
Nobody wants to strike, but management may leave us no choice. We must either prepare for a strike or give up our wages, benefits, and retirement. We've fought too long and too hard to give those up this easily.

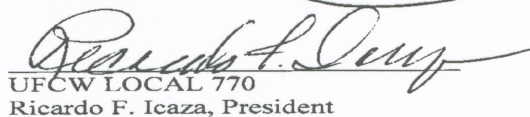
Stay united. Get yourself and your fellow employees ready to stand up for our rights and fight for a fair contract.

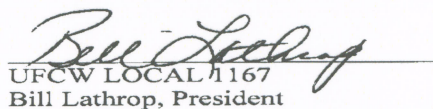
For more information, talk to your union representative or visit our website.

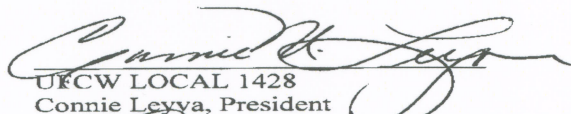
In Solidarity,



UFCW LOCAL 135
Mickey Kasparian, President

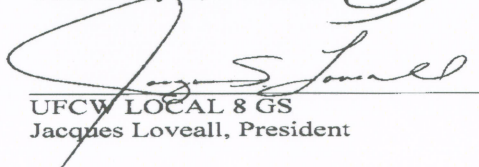

UFCW LOCAL 324
Greg M. Conger, President


UFCW LOCAL 770
Ricardo F. Icaza, President


UFCW LOCAL 1167
Bill Lathrop, President


UFCW LOCAL 1428
Connie Leyva, President


UFCW LOCAL 1442
Michael Straeter, President


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